

Pastoral Council Meeting Minutes

Date: July 7, 2015
Time: 6:45 p.m.
Location: SFC – Mother Cabrini Hall

Attendees:

Staff

<input checked="" type="checkbox"/>	Fr. Nathan Reesman	<input checked="" type="checkbox"/>	Katie Schaitberger	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Fr. Enrique Hernandez	<input type="checkbox"/>	Jill Maria Murdy	<input type="checkbox"/>

Immaculate Conception

<input checked="" type="checkbox"/>	Art Poehlman	<input checked="" type="checkbox"/>	Kay Claas	<input checked="" type="checkbox"/>	Mike Walter
<input checked="" type="checkbox"/>	Janice Bodden (secretary)	<input checked="" type="checkbox"/>	Lori Lehnerz	<input checked="" type="checkbox"/>	Sharyn Fonte
<input checked="" type="checkbox"/>	Jerry Meulemans	<input checked="" type="checkbox"/>	Mike Falkner (vice chair)	<input checked="" type="checkbox"/>	Sue Nygard (chair)

Saint Frances Cabrini

<input type="checkbox"/>	Anne Marie Danaher	<input checked="" type="checkbox"/>	Lisa French (secretary)	<input checked="" type="checkbox"/>	Roman Lichon
<input checked="" type="checkbox"/>	Bob Roecker	<input checked="" type="checkbox"/>	Mary Herdrich	<input checked="" type="checkbox"/>	Randy Lucka
<input checked="" type="checkbox"/>	Joe Mentink (chair)	<input type="checkbox"/>	Matt Wallner	<input checked="" type="checkbox"/>	Sara Kelly
<input checked="" type="checkbox"/>	Joe Vespalec (vice-chair)	<input checked="" type="checkbox"/>	Mike Schmitt	<input type="checkbox"/>	

Joint Meeting Topics:

• Synod Priorities on Mass/Sacraments Evangelization

1. Custer plan agreement matched on 9 of 10 items; did not reach agreement on the school proposal
2. Reviewed the Synod Implementation and First Year Strategies
3. Archdiocese has asked every parish to focus on: “Evangelization and Sunday Mass” We were tasked to review four priorities and discuss how we would implement – respond as individual parishes but inform as West Bend cluster.
4. Group collectively highlighted the following as possible ideas for Fr. Nate to use in his response.
 - a. Soup and Sacraments - monthly evening program hosted at SFC
 - b. Improved baptismal practices for both parishes; adding mentorship program for families
 - c. Add commentary before or during mass to help parishioners understand the liturgy in a deeper sense
 - d. Religious Education and parish school programs discuss the Mass, perhaps breaking into portions of the liturgy for discussions over multiple weeks
 - e. Creation of pew cards walking through mass
 - f. New Family Holy Hour programs
 - g. Add content to the worship aid / misselette – highlight when there are special things happening in the liturgy
 - h. Develop in-mass catechetical opportunities
 - i. Cluster West Bend Religious education program adding combined liturgies this year

• Faith and Family Festival and “Faith, Hope & Run!” 5K Run/Walk

1. Discussed flyers, brochure, and postcard
2. Challenge for next year is to find another organization that we can both support

• Reviewed Pastoral Council goals for each parish

1. SFC will focus on stewardship, formation of Catholic identity, and worship/evangelization
2. IC will work to increase appreciation for volunteers, community building, and integrating the Spanish community into the parish. They will utilize the graphical tool suggesting which activities are increasing in attention and which are declining.
3. Each has begun building out more detailed plans for each focus item.

- **Update on the School Situation**

1. Holy Angels has elected to continue with their right-sizing campaign. At the moment, they have no incentive to do more collaborative work outside the joint Marketing Committee.
2. SFC and IC have formed a small group to discuss the future scenarios for partnership and collaboration from IC and SFC. SFC parishioner and West Bend school district expert, Al Pauli, will shepherd the visioning group of about 10 people. The group will consider both financial and strategic planning needs to develop scenarios. As much as possible this group is working to make it a win-win for both parish schools.
3. We are fortunate to have filled the SFC Principal, Aaron Hilts.

- **Shared Staff Updates**

Schedules in transition, but each expected to be onsite at IC campus each week.

(Rick Doll , Joanna Koenig, Katie Schaitberger, Mary Hernikl)

- **Capital Campaign**

1. Next meeting will have a guest speaker from the archdiocese to walk the group through the stewardship process and considerations for doing a capital campaign.
2. Lists of parish needs were gathered as a starting point for discussion. Items include but are not limited to ongoing building repairs and improvements listed below:

IC	SFC
Steeple repair	Organ repair & electrical \$20K partial - \$100K
Tuck pointing on church and school	New hymnals \$20K
Boiler	Piano repair \$3-5K
Church interior - paint and carpet	Sanctuary lights, carpet replacement
Church sound system	Placement change for baptismal font, tabernacle
Technology infrasture updates	Replacing narthex furniture
Church air conditioning	Rectory office roof
Exterior school door replacement	Church roof
Keyless entry campus wide	Middle school roof \$120K
	Church soffits \$24K
	Classroom ventilators \$26K
	Church hall kitchen
	Lower parking lot repair and lights
	Church air conditioning \$45K
	Exterior school door replacement \$36K
	Keyless entry campus wide
	Phone system for parish & school \$17K
	Campus signs \$40K
	Parish office HVAC system \$10K
<i>(Noted IC's current approach for intermittent capital improvement requests of membership)</i>	<i>Mortgage debt reduction (\$490K to expire 2020 under current payment schedule)</i>

Break Out Meeting Topics:

IC

- Committee officers were elected and committee liaison preferences discussed.
- Positions for 2015-2016 finalized as follows:
 - Chair = Sue Nygard, Vice Chair = Mike Falkner, Secretary = Janice Bodden
 - Catholic Formation and Evangelization = Sue Nygard
 - Finance = Jerry Meulemans, Mike Walter
 - Human Concerns = Kay Claas
 - Prayer and Worship = Mike Falkner
 - School = Lori Lehnerz
 - Stewardship = Janice Bodden

SFC

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